



Salary Differences Per Class Code Between DWP and other City of LA Departments

There are 138 shared job classes found in the City of LA Department of Water and Power and other City of LA Departments. The following statistics are based on the **top step salaries** found in the City of Los Angeles Detail of Positions and Salaries Supplement to the 2005-06 Proposed Budget for the City of Los Angeles and Current MOU #s 3, 4, 5, 9, 10, 12, 14, 15, 18, and 36 (Building Trades Council and Engineers and Architects Association do not have current MOUs).

Of these 138 shared job classes:

- 2 (1%) – DWP salaries are **less** than the same job class for other City of LA Departments
- 136 (99%) – DWP salaries are **more** than the same job class for other City of LA Departments

Of the 1% where the DWP salaries are less than the same job class for other City of LA Departments, the average difference was **5.89%**, with a range of 5.45% to 6.34%.

Of the 99% where the DWP salaries are more than the same job class for other City of LA Departments, the average difference was **18.58%**, with a range of less than 1% to 40.79%.

Legend for the chart of Salary Differences:

* Indicates the DWP salary may be 5% higher due to longevity bonus



Job classes represented by Building Trades Council



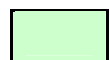
Job classes represented by AFSCME, Locals 3090 & 2006



Job classes represented by SEIU, Local 347



Job classes represented by Operating Engineers, Local 501



Job classes represented by LIUNA, Local 777



Job classes represented by Engineers and Architects Association

Salary Differences Per Class Code Between DWP and other City of LA Departments

Class Code	Title	Top Step DWP Salary with 3.8% increase effective 10/1/05	Top Step City of LA Departments other than DWP	Percent Differential
7926	Architectural Associate	\$ 108,280.51	\$ 77,965.00	28.00%
7922	Architectural Drafting Technician	\$ 70,135.25	\$ 53,264.00	24.06%
3808	Assistant Communications Cable Worker	\$ 70,633.74	\$ 54,622.00	22.67%
9415	Assistant Retirement Plan Mgr	\$ 124,037.10	\$ 119,622.00	3.56%
3704	Auto Body Builder & Repairer	\$ 73,191.21	\$ 62,691.20	14.35%
3706	Auto Body Repair Supervisor*	\$ 82,164.01	\$ 67,100.80	18.33%
3707	Auto Electrician*	\$ 69,615.09	\$ 62,691.20	9.95%
3721	Auto Painter	\$ 68,683.13	\$ 62,691.20	8.72%
3595	Automotive Dispatcher	\$ 87,430.66	\$ 51,845.00	40.70%
3714	Automotive Supervisor*	\$ 89,923.10	\$ 73,257.60	18.53%
3725	Battery Technician	\$ 69,615.09	\$ 56,305.60	19.12%
1485	Bindery Equipment Operator	\$ 57,261.23	\$ 61,137.00	6.34%
1497	Bindery Worker	\$ 49,112.02	\$ 41,676.00	15.14%
3338	Building Repair Supervisor*	\$ 92,090.45	\$ 76,922.00	16.47%
3333	Building Repairer	\$ 68,964.89	\$ 50,363.00	26.97%
3346	Carpenter Supervisor*	\$ 82,749.19	\$ 69,864.00	15.57%
3344	Carpenter*	\$ 71,370.64	\$ 60,781.00	14.84%
3353	Cement Finisher*	\$ 67,144.32	\$ 55,791.00	16.91%
7833	Chemist	\$ 100,738.15	\$ 69,697.00	30.81%
1466	Chief Communications Operator	\$ 66,949.26	\$ 61,930.00	7.50%
1949	Chief Real Estate Officer	\$ 164,046.27	\$ 129,205.00	21.24%
7237	Civil Engineer	\$ 123,300.20	\$ 94,356.00	23.47%
7246	Civil Engineering Associate	\$ 108,280.51	\$ 104,316.48	3.66%
1141	Clerk	\$ 44,864.02	\$ 38,633.52	13.89%
1358	Clerk Typist	\$ 47,031.36	\$ 40,209.42	14.51%
3800	Communications Cable Supervisor	\$ 97,292.07	\$ 74,542.00	23.38%
3802	Communications Cable Worker	\$ 79,476.50	\$ 64,269.00	19.13%
3689	Communications Electrician Supervisor*	\$ 97,292.07	\$ 73,330.00	24.63%
3686	Communications Electrician*	\$ 80,971.97	\$ 63,830.00	21.17%
1461	Communications Operator	\$ 52,753.15	\$ 44,639.28	15.38%
3503	Compressor Operator	\$ 63,936.65	\$ 67,620.80	5.45%

Salary Differences Per Class Code Between DWP and other City of LA Departments

Class Code	Title	Top Step DWP Salary with 3.8% increase effective 10/1/05	Top Step City of LA Departments other than DWP	Percent Differential
1427	Computer Operator	\$ 58,800.04	\$ 50,738.00	13.71%
3541	Construction Equipment Service Worker	\$ 57,261.23	\$ 48,671.00	15.00%
3156	Custodial Services Attendant	\$ 44,278.84	\$ 32,677.00	26.20%
3176	Custodian Supervisor	\$ 60,880.69	\$ 39,066.00	35.83%
1136	Data Processing Technician	\$ 57,261.23	\$ 50,738.00	11.39%
3208	Director of Security Services	\$ 95,211.42	\$ 81,766.00	14.12%
7229	Drafting Aide	\$ 51,734.50	\$ 45,100.00	12.82%
1493	Duplicating Machine Operator	\$ 53,685.11	\$ 44,639.28	16.85%
7532	Electrical Engineer Drafting Tech	\$ 70,135.25	\$ 53,264.00	24.06%
7525	Electrical Engineer Associate	\$ 108,280.51	\$ 77,965.00	28.00%
3853	Electrical Repairer*	\$ 88,947.80	\$ 63,830.00	28.24%
7253	Engineer Geologist Associate	\$ 108,280.51	\$ 77,965.00	28.00%
7217	Engineering Designer	\$ 76,442.22	\$ 64,728.00	15.32%
7255	Engineering Geologist	\$ 118,532.04	\$ 99,743.00	15.85%
7320	Environmental Affairs Officer	\$ 118,141.92	\$ 105,485.00	10.71%
7310	Environmental Specialist	\$ 87,430.66	\$ 77,965.00	10.83%
7304	Environmental Supervisor	\$ 105,723.04	\$ 86,798.00	17.90%
3711	Equipment Mechanic*	\$ 74,123.16	\$ 62,691.20	15.42%
3525	Equipment Operator	\$ 74,881.74	\$ 73,174.40	2.28%
3746	Equipment Repair Supervisor	\$ 89,923.10	\$ 77,064.00	14.30%
7228	Field Engineering Aide	\$ 74,621.65	\$ 63,997.00	14.24%
3531	Garage Attendant	\$ 62,657.92	\$ 43,472.00	30.62%
3141	Gardener Caretaker	\$ 49,523.81	\$ 41,600.00	16.00%
3743	Heavy Duty Equipment Mechanic	\$ 73,429.61	\$ 68,286.40	7.00%
3584	Heavy Duty Truck Operator	\$ 63,936.65	\$ 53,326.00	16.60%
2330	Industrial Hygienist	\$ 101,214.96	\$ 90,389.00	10.70%
1409	Information Systems Mgr	\$ 129,997.29	\$ 129,205.00	0.61%
3843	Instrument Mechanic*	\$ 80,690.22	\$ 73,964.80	8.33%
3126	Labor Supervisor	\$ 79,541.52	\$ 53,140.00	33.19%
7854	Laboratory Technician	\$ 75,358.55	\$ 46,311.00	38.55%
7283	Land Surveying Assistant	\$ 82,554.13	\$ 69,697.00	15.57%
3523	Light Equipment Operator	\$ 62,462.85	\$ 47,606.00	23.79%
3393	Locksmith*	\$ 76,203.82	\$ 59,194.00	22.32%

Salary Differences Per Class Code Between DWP and other City of LA Departments

Class Code	Title	Top Step DWP Salary with 3.8% increase effective 10/1/05	Top Step City of LA Departments other than DWP	Percent Differential
3763	Machinist*	\$ 83,876.21	\$ 66,352.00	20.89%
3115	Maintenance & Construction Helper	\$ 60,880.69	\$ 44,876.00	26.29%
3112	Maintenance Laborer	\$ 49,112.02	\$ 42,510.00	13.44%
1508	Management Aide	\$ 62,722.94	\$ 51,156.00	18.44%
9184	Management Analyst	\$ 80,603.52	\$ 61,053.00	24.26%
1539	Management Asst	\$ 62,722.94	\$ 51,156.00	18.44%
7967	Materials Testing Engineer Associate	\$ 108,280.51	\$ 77,965.00	28.00%
7968	Materials Testing Technician	\$ 74,621.65	\$ 57,983.00	22.30%
7554	Mechanical Engineer Associate	\$ 108,280.51	\$ 77,965.00	28.00%
3771	Mechanical Helper	\$ 60,880.69	\$ 47,711.00	21.63%
3731	Mechanical Repair General Supervisor	\$ 100,738.15	\$ 89,449.00	11.21%
3773	Mechanical Repairer	\$ 62,722.94	\$ 58,656.00	6.48%
2314	Occupational Health Nurse	\$ 66,125.67	\$ 64,576.20	2.34%
7212	Office Engineering Technician	\$ 79,281.44	\$ 52,032.00	34.37%
1779	Operations & Statistical Research Analyst	\$ 100,738.15	\$ 75,000.00	25.55%
3426	Painter Supervisor*	\$ 80,170.05	\$ 66,983.00	16.45%
3423	Painter*	\$ 75,900.39	\$ 58,255.00	23.25%
3446	Plumber Supervisor	\$ 87,712.41	\$ 76,399.00	12.90%
3443	Plumber*	\$ 77,525.89	\$ 66,523.00	14.19%
3558	Power Shovel Operator	\$ 78,978.02	\$ 68,286.40	13.54%
7219	Principal Civil Engineering Drafting Technician	\$ 99,676.15	\$ 69,697.00	30.08%
1839	Principal Storekeeper	\$ 85,610.09	\$ 74,688.00	12.76%
1777	Principal Workers Comp Analyst	\$ 102,732.11	\$ 89,408.00	12.97%
1431	Programmer Analyst	\$ 107,088.47	\$ 79,761.00	25.52%
1964	Property Manager	\$ 141,484.22	\$ 136,305.00	3.66%
1786	Public Relations Representative	\$ 92,653.96	\$ 69,864.00	24.60%
1785	Public Relations Specialist	\$ 80,690.22	\$ 51,156.00	36.60%
3162	Reprographics Operator	\$ 62,462.85	\$ 47,451.42	24.03%
1530	Risk Manager	\$ 133,335.00	\$ 129,205.00	3.10%

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Class Code	Title	Top Step DWP Salary with 3.8% increase effective 10/1/05	Top Step City of LA Departments other than DWP	Percent Differential
1727	Safety Engineer	\$ 111,119.73	\$ 89,408.00	19.54%
4261	Safety Engineer Pressure Vessels	\$ 86,412.01	\$ 78,049.00	9.68%
7871	Sanitary Engineering Associate	\$ 108,280.51	\$ 77,965.00	28.00%
3181	Security Officer	\$ 50,932.58	\$ 43,347.00	14.89%
7207	Senior Civil Engineer Drafting Technician	\$ 84,092.95	\$ 81,014.40	3.66%
1143	Senior Clerk	\$ 57,261.23	\$ 49,644.42	13.30%
1323	Senior Clerk Stenographer	\$ 57,261.23	\$ 49,644.42	13.30%
1368	Senior Clerk Typist	\$ 57,261.23	\$ 49,644.42	13.30%
3638	Senior Communication Electrician*	\$ 91,331.88	\$ 70,094.00	23.25%
3691	Senior Communications Electrical Supervisor	\$ 129,975.62	\$ 76,963.00	40.79%
3157	Senior Custodial Services Attendant	\$ 51,474.42	\$ 37,417.00	27.31%
7209	Senior Electrical Engineer Drafting Technician	\$ 74,621.65	\$ 59,361.00	20.45%
3712	Senior Equipment Mechanic*	\$ 75,661.98	\$ 66,372.80	12.28%
3143	Senior Gardener	\$ 62,983.02	\$ 46,644.00	25.94%
3745	Senior Heavy Duty Equipment Mechanic*	\$ 80,451.81	\$ 66,664.00	17.14%
2331	Senior Industrial Hygienist	\$ 107,370.22	\$ 100,746.00	6.17%
3424	Senior Painter*	\$ 74,621.65	\$ 64,080.00	14.13%
3146	Senior Park Maintenance Supervisor	\$ 77,287.49	\$ 74,166.00	4.04%
3444	Senior Plumber*	\$ 83,117.64	\$ 73,100.00	12.05%
1961	Senior Real Estate Officer	\$ 99,676.15	\$ 87,528.00	12.19%
4262	Senior Safety Engineer Pressure Vessels	\$ 96,381.79	\$ 87,070.00	9.66%
3184	Senior Security Officer	\$ 58,106.49	\$ 47,606.00	18.07%
1837	Senior Storekeeper	\$ 72,671.04	\$ 56,209.00	22.65%
1597	Senior Systems Analyst	\$ 117,296.66	\$ 85,148.00	27.41%
1769	Senior Workers Comp Analyst	\$ 89,337.92	\$ 67,943.00	23.95%

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Class Code	Title	Top Step DWP Salary with 3.8% increase effective 10/1/05	Top Step City of LA Departments other than DWP	Percent Differential
1835	Storekeeper	\$ 63,936.65	\$ 52,973.00	17.15%
3160	Street Tree Superintendant	\$ 114,674.17	\$ 110,664.00	3.50%
7957	Structural Engineer Associate	\$ 108,280.51	\$ 77,965.00	28.00%
2315	Supervising Occupational Health Nurse	\$ 73,191.21	\$ 66,481.00	9.17%
7286	Survey Party Chief	\$ 98,614.15	\$ 77,965.00	20.94%
1596	Systems Analyst	\$ 80,451.81	\$ 60,948.00	24.24%
1455	Systems Programmer	\$ 115,627.80	\$ 89,408.00	22.68%
3727	Tire Repairer	\$ 63,589.87	\$ 48,671.00	23.46%
3732	Tire Repairer Supervisor	\$ 78,371.16	\$ 51,574.00	34.19%
3151	Tree Surgeon Asst.	\$ 51,214.34	\$ 39,416.00	23.04%
3117	Tree Surgeon Supervisor*	\$ 87,799.11	\$ 69,175.00	21.21%
3114	Tree Surgeon*	\$ 68,509.74	\$ 50,414.00	26.41%
3583	Truck Operator	\$ 59,406.90	\$ 50,492.00	15.01%
3723	Upholsterer	\$ 63,936.65	\$ 57,948.80	9.37%
1832	Warehouse & Toolroom Worker	\$ 58,106.49	\$ 44,767.00	22.96%
7857	Water Microbiologist	\$ 91,852.04	\$ 69,739.00	24.07%
3912	Water Utility Worker	\$ 72,475.98	\$ 50,492.00	30.33%
3798	Welder Supervisor*	\$ 88,947.80	\$ 72,321.60	18.69%
3796	Welder*	\$ 79,541.52	\$ 66,372.80	16.56%
1774	Workers Comp Analyst	\$ 76,203.82	\$ 61,053.00	19.88%